



# PETER MAGUIRE

## PEOPLE & CULTURE EXPERT



### About Me

I have specialist knowledge and extensive experience in the broad range of people and culture management functions across a diverse range of industry sectors with:

- specialisations in positive psychology-based leadership and culture and workplace relations compliance and
- signature strengths in creativity, leadership, humour, perspective, appreciation of beauty and excellence.

### Current Roles

#### Ridgeline HR – Founder and Practice Leader

2000 – present

Helping PEOPLE in BUSINESS with PEOPLE BUSINESS

- Fair Work and employment law compliance
- Outsourced HR - from hiring to firing and everything in between
- Recruitment support
- HR Coaching
- Conflict resolution
- Communications and consultation services

#### PosWork – Founder and Practice Leader

2021 – present

Making BETTER WORKPLACES

- Positive psychology-based cultural change
- Employee engagement and performance optimisation
- Workplace wellbeing and psychological safety
- Positive change management
- Positive communications and story telling
- Employer value propositions

#### CCF Victoria – Outsourced HR Services

2007 – present

Providing HR advice and assistance to civil contractors across Victoria with a specialisation in enterprise agreements

#### Our Local FIRM – Founder and Facilitator

2022 – present

A social connection and wellbeing hub for small business owners based in Melbourne's outer east.



### Voluntary roles

#### The Foothills Foundation and Charitable Trust

2017 - present

Board member and former President of charity supporting people in need in Melbourne's outer-east

#### Communities of Wellbeing Inc

2018 - present

Executive Committee member and Workplace Wellbeing Practice Lead for community-based organisation dedicated to enhancing wellbeing across all sectors of the community

### Previous senior and industry roles

- Pacific Brands – HR Manager (Household Products) 1997 – 1999
- VECCI – Senior Consultant 1993 – 1997 (Nominee to Advisory Committee to the Australian Centre for Best Practice, the Australian Textile Employers Industrial Relations Committee, the Australian Clothing Manufacturers Employee Relations Committee, the Victorian Peach and Apricot Growers Association, the Victorian Pastrycooks' Association, the Senate Inquiry into Outworkers in the Clothing Industry)
- Pacific Carpets International – Personnel Manager 1989 – 1993
- Investors in People – Assessor and Advisor 1996 – 1997 and 2010 – 2015
- President – Industrial Committee – Carpet Institute of Australia 1990 – 1992
- Author – A Best Practice "Guide to Occupational Injury Management in the Carpet Industry" 1993
- Business Victoria – Small Business Workshop Leader 2011 – 2016

### My Contact Details

Phone: 1300 108 488

Mobile: 0438 533 311

Email: [peter@ridgelinehr.com.au](mailto:peter@ridgelinehr.com.au)

Linkedin: <https://www.linkedin.com/in/peter-maguire-a89b901/>